



Board Things That Go Wrong

What Goes Wrong with Boards?

- Time spent on the trivial rather than the important.
- Short term bias which clouds future opportunities.
- Reactive stance instead of embracing the initiatives of competent organizational leaders.
- Reviewing, rehashing, redoing, and losing the big picture in the process.
- Leaky accountability, confusing being experienced with being productive.
- Diffuse authority through unclear roles and responsibilities and undefined individual contribution.

Maintain A Laser Sharp Focus On:

- Ends rather than means, results rather than activity.
- Clearly defined Executive limitations, which should be few.
- Maintaining healthy Board - Executive relationships
- Effective Board process and performance.

"No single relationship in the organization is as important as that between the Board and its CEO. No single relationship is so easily misconstrued or has such dire potential consequences." (John Carver)